## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DOC

		<b>Comparative Data</b>												
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	20	2020Thru03-31							
	2015	2016	2017	201	8 201		J20111FU03-31							
Number of Complaints Filed	167	188	178	188	8 19	9	190							
Number of Complainants	154	177	174	181	18	9	188							
Repeat Filers	11	11	4	7	10	)	2							
Complaints by Pasis				Com	parati	ve Dat	ta							
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.		2015	2016	2017	2018	2019	2020Thru03- 31							
Race		53	80	60	74	72	64							
Color		18	24	28	38	40	28							
Religion		13	13	7	15	23	18							
Reprisal		102	106	101	123	134	111							
Sex		53	80	66	78	86	67							
PDA		1	1	3	1	0	2							
National Origin		22	33	20	27	35	25							
Equal Pay Act		1	1	1	0	0	0							

For 2nd Quarter 2020 for period ending March 31, 2020

Age	63	74	67	71	80	70								
Disability	65	64	72	79	93	70								
Genetics	1	1	1	2	0	0								
Non-EEO	6	6	5	5	3	6								
	Comparative Data													
Complaints by Issue	Pre	vious l												
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31								
Appointment/Hire	17	10	10	17	11	9								
Assignment of Duties	47	39	46	66	57	51								
Awards	4	2	6	8	2	0								
Conversion to Full Time/Perm Status	0	0	0	0	0	0								
Disciplinary Action														
Demotion	1	1	0	0	2	5								
Reprimand	8	13	23	9	16	10								
Suspension	11	5	14	12	8	1								
Removal	1	3	0	0	0	1								
Other	7	6	3	1	0	2								
Duty Hours	1	1	1	0	1	3								
Perf. Eval./ Appraisal	40	44	51	65	43	21								
Examination/Test	0	0	1	0	0	1								
Harassment														
Non-Sexual	92	101	98	111	109	114								
Sexual	7	2	10	4	8	4								
Medical Examination	0	0	0	0	0	0								
Pay including overtime	7	8	11	1	10	17								
Promotion/Non-Selection	23	21	21	28	23	20								
Reassignment														
Denied	2	3	7	8	1	3								

Directed		3	5	2	6	4	3					
Reasonable Accommodation I	Disability	/ 28	27	30	37	7 35	27					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	2	0	0	1					
Retirement		0	1	2	2	4	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		2	21	18	19	) 9	9					
Termination		25	39	24	- 29	73	92					
Terms/Conditions of Employn	nent	37	37	43	49	) 59	48					
Time and Attendance		22	22	40	31	30	28					
Training		10	16	15	16	5 16	16					
Other												
User Defined - Other 1		2	1	0	2	1	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Comparative Data									
<b>Processing Time</b>	P	revious	Fiscal	Ye	ar Dat	a	2020Thru03-					
	2015	2016	2017		2018	2019	31					
Complaints pending during fis	scal year	-	-									
Average number of days in investigation	176.94	182.35	179.6	4 1	83.43	213.86	204.30					
Average number of days in final action	52.27	23.81	22.01	1	16.50	26.42	21.20					
Complaint pending during fisc	cal year v	where he	aring v	vas	reques	ted						
Average number of days in investigation	196.36	193.49	182.8	4 1	93.56	224.13	222.76					
Average number of days in final action	15.61	12.53	14.00	)	8.66	13.28	8.04					
Complaint pending during fisc	cal year v	where he	aring v	vas	not rec	uested						
Average number of days in investigation	172.19	175.4	7 1	74.04	206.26	193.71						

Average number of days in final action 8	4.2	3	32.	.26	2	8.4	19	30	).25	5	39.	10	3.	3.41	
Complaints Dismissed by			Dw	<b>:</b>		T.		_		ativ		ata			
Agency	ļ			scal Year D					2020Thru03- 31						
Total Complaints Dismissed by Agency			24		<b>016</b> 29		2 <b>017</b> 19	· .	<b>201</b> 23		<b>20</b> 1	-	14		
Average days pending prior to dismissal		34	.25	2	3.93	3	9.05	5	156	5.3	97.'	77	48	3.71	
Complaint	s Withdrawn by Complainants														
Total Complaints Withdrawn by Complainants		,	7		6		33		13	3	12	2		12	
		Comparative Data								nta					
Total Final Agency Actions		Previous Fiscal Year Data										2020]	Chru03-		
Finding Discrimination		2015		20	16	20	)17	2	2018		201	19		31	
	#	0	%	#	%	#	%	#	%	<b>6</b> #	ŧ	%	#	%	
Total Number Findings	3			0		3		1		2	2		0		
Without Hearing	3	1	00	0	0	2	67	1	10	00 2	2 1	00	0	0	
With Hearing	0		0	0	0	1	33	0	0	) (	)	0	0	0	
Findings of Discrimination		Comparative Data													
<b>Rendered by Basis</b>			Pr	ev	ious	5 F	isca	1 Y	ea	r Da	nta		2020	Fhru03-	
Note: Complaints can be filed		20	)15	2	016	2	2017	1	20	18	20	)19	-	31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	,	#	%	#	%	#	%	
Total Number Findings		4		0		3		ĺ	1		2		0		
Race		0	0	0	0	0	0		0	0	0	0	0	0	
Color		0	0	0	0	0	0		0	0	0	0	0	0	
Religion		0	0	0	0	0	0		0	0	0	0	0	0	
Reprisal		3	75	0	0	1	33	3	0	0	1	50	0	0	
Sex		0	0	0	0	1	33	3	1	100	1	50	0	0	
PDA		0	0	0	0	0	0		0	0	0	0	0	0	

National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	25	0	0	1	33	0	0	0	0	0	0
Disability	0	0	0	0	1	33	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	4		0		2		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	3	75	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	1	50	1	100	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	1	25	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	pa	rativ	e D	ata		
Findings of Discrimination		Pr	ev	ious	Fi	ta		2020	Fhru03			
Rendered by Issue	20	)15	20	)16	2	017	2	018	20	)19	31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4		0		3		1		2		0	
Appointment/Hire	0	0	0	0	1	33	0	0	0	0	0	0
Assignment of Duties	1	25	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	25	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	25	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	50	0	0	1	33	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
												0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	33	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	1	25	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define											·	·
User Defined - Other 1	1	25	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	1											·
Findings Without Hearing	4		0		2		1		2		0	

Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties	1	25	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	25	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	25	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	2	50	0	0	1	50	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	1	50	0	0
Reassignment											1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0

1	25	0	0	0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0	0	0	0	0			
0	0	0	0	1	50	0	0	0	0	0	0			
1	25	0	0	0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0	0	0	0	0			
		Comparative Data												
a	Previous Fiscal Year Data 2020Thru0.													
Previous Fiscal Years by Status				016	201	7	2018	2	019	2020	31			
cal		143		43	140	C	148	144		226				
		134	1	35	130	C	139	1	36	213				
		24		24	0		1		2		36			
		0		0	0		0	0			14			
		102	1	04	12'	7	133	1	24		152			
		13		13	9		12		16	16				
Final Agency Action Appeal with EEOC Office of Federal Operations		13		13	13	;	13		13		13			
					Co	m	parat	ive	e Dat	ta				
		Pr	evio	ous	Fisca	al Y	Year l	Dat	ta	2020	Thru03-			
		2015	5 2	016	201	7	2018	2	019		31			
ne		7		7	0		2		2		4			
	0 0 1 0 0 0 s cal	0 0 0 0 1 25 0 0 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0   0 0 0 0   1 25 0 0   0 0 0 0   0 0 0 0   0 0 0 0   0 0 0 0   0 0 0 0   0 0 0 0   1 143 1   1 134 1   1 134 1   1 13 1   1 13 1   13 13 1   13 1 1   13 1 1	0 0 0 0 0   0 0 0 0 0 1   1 25 0 0 0 0   0 0 0 0 0 0   0 0 0 0 0 0   0 0 0 0 0 0   0 0 0 0 0 0   0 0 0 0 0 0   134 143 135 134 135   134 134 135 13 13   102 104 13 13 13   13 13 13 13 13   13 13 13 13 13   2015 2016 2016 16 16	0 0 0 0 0 0 0   0 0 0 0 0 1 50   1 25 0 0 0 0 0   0 0 0 0 0 0 0   0 0 0 0 0 0 0   0 0 0 0 0 0 0   0 0 0 0 0 0 0   0 0 0 0 0 0 0   1 143 143 143 140   134 135 130 13 13   102 104 12' 13 13   13 13 13 13 13   13 13 13 13 13   13 13 13 13 13   13 13 13 13 13   13 13 13 13 13	0 0 0 0 0 0 0 0 0 0   1 2.5 0 0 1 500 0   1 2.5 0 0 0 0 0 0   0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   1 1.3 1.4.3 1.4.3 1.4.3 1.4.0 1.3.0	0 0 0 0 0 0 0 0 0   1 25 0 0 1 50 0 0   1 25 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   0 0 0 0 0 0 0 0 0   134 143 143 140 148 130 139 13 139   13 134 135 130 131 13	0 0	0 0	0 0			